

**PEGASYS** is a strategy and management consultancy driving developmental impact in emerging economies. We work in highly complex and dynamic environments, in the public & private sector spaces and have differentiated ourselves as an innovative, principled and trusted advisor to clients across Africa and the world.

Our specialists are from a broad range of disciplines, which include engineering, law, finance, economics, international relations, policy, the humanities and science. Together we form a multidisciplinary team and bring our diverse skillset and experience to take on challenges facing the developmental sector.

## Economic development consultant

- ✚ Full time position
- ✚ Location - based in Cape Town

### QUALIFICATIONS AND EXPERIENCE

#### *Required*

- Must have a graduate degree in Economics, plus a relevant master's degree in (*but not limited to*) Economics or Development Economics.
- 8 -10 years' experience in economic appraisal and the wider economic benefits of development and or infrastructure investments to support cost benefit assessments and economic analysis of regional and local development opportunities.
- Strong economic capacity associated with the planning and preparation of infrastructure and or regional and urban development planning frameworks.
- Must have solid work experience in strategy consulting, while exposure to multilateral development institutions or development finance institutions will be an added advantage.
- Experience in managing large complex project to deliver outstanding products to clients.
- Established regional networks in climate responsiveness, infrastructure investment and or climate investment, particularly in Africa, and exposure to dealing with funders.
- A good understanding of the political economy of African countries and the economic dimension of infrastructure and development planning
- Desire to grow as a sector expert with continental / global recognition.
- Proven experience in leading and managing a team.
- A demonstrable track-record of excellence in economic development and analysis.
- Ability to engage clients at a range of levels, including senior bureaucrats and politicians.
- Experience in acquiring new work and compiling strong proposals / tenders.

#### *Preferred*

- A keen interest or previous exposure to climate and / or infrastructure finance and development and planning.
- Exposure to development projects in developing countries, particularly in Africa.
- Fluency in French or Portuguese.



## **KEY SKILLS AND ATTRIBUTES**

This role calls for several specific skills and characteristics in the candidate, including: -

- Strong work ethic and demonstrable high standards of achievement.
- A very strong ability to think on one's feet, must be able to process large amounts of information as you are exposed to it.
- An extremely good writer with proven and exceptional writing skills of international caliber.
- A team player who is productive working in a collaborative, multi-disciplinary environment.
- Self-motivated, self-driven, with the ability to work independently and deliver tasks entirely at the level of quality expected, with minimal supervision or guidance.
- Positively disposed towards dynamism, comfortable with a fluid and constantly changing environment, including changing directions related to work being done.
- Versatile, with a strong ability to multi-task and juggle multiple assignments and deadlines at any time.
- Ability to clearly break down and explain a complex topic verbally and in writing, and an ability to listen and respond to input and factor in diverse perspectives in real time.
- Equipped with rigorous research skills, including familiarity with research methods and referencing / citation methods.
- Effective communication and presentation capabilities.
- Comfortable with strategic thinking, including the ability to draw linkages between and observe implications of the evidence available, to understand what the information suggests or points to.
- Must have extremely high attention to detail.
- An energetic problem-solver, who is open-minded with multi-perspective views on development finance, governance, systems, policies and broader developmental issues;
- Ability to excel in a fast-paced, dynamic, unpredictable work environment.
- Adaptive, quick-thinking, short lead times and a results-oriented mindset.
- Good time management, with the ability to meet task deadlines within time-frames and budget;
- Desire to contribute towards making the world a better place, and belief that a small group of committed and hard-working individuals can have a significant impact.

## **SALARY**

- Commensurate with experience and qualifications.

## **PREFERRED CANDIDATE**

HDI preferred but not a constraining requirement.

*Closing date: 08 May 2019*